

Superintendent Search

Willamina School District Willamina, Oregon

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The **Willamina School District, Willamina, Oregon**, School Board, is seeking a highly qualified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2024**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the School Board in identifying and screening the candidates.

Enrollment: 870 students

Location: Located in Polk, Yamhill, and Tillamook counties, including Confederated Tribes of the Grand Ronde. Encompasses an area of approximately 254 square miles.

Personal Qualities and Characteristics:

- Willing to become a visible, meaningful and contributing member of the community connecting with parents and members of the community
- Is visible, personable and approachable in the schools and with students
- Is collaborative, approachable and inclusive – working well with a wide variety of constituents having a broad and equitable perspective
- Is culturally and linguistically responsive
- Has effective communication and listening skills with all constituents – all staff, parents, students and community members
- Is a strong supporter of CTE programs
- High degree of integrity, honesty and transparency with strong core values that are consistent with our rural community
- Puts students first - is committed to serving all students K-12
- Understands the needs and requirements of diverse learners
- Is committed to excellent communication and developing and maintaining a positive relationship with the school board
- Understands school finance, demonstrates sound fiscal management and strong budgeting skills
- Has strong conflict resolution skills

- Is a strong team builder - has aptitude to lead, shape and motivate staff and others toward a common vision
- Is willing to listen and gather information in order to make the hard decisions
- Willing to get hands dirty – not afraid to do the hard work

Required:

- Has or is able to obtain an Oregon Superintendent license
- Experience as a lead administrator

Preferred:

- Experience and understanding of a small rural school district and community

Salary: \$155K - \$165K

Search Timeline:

- Closing Date for Applications: **February 12, 2024**
- School Board Selects Finalists to interview: **March 4, 2024**
- Interviews with the School Board: **March 12 – 15, 2024**
- Selection of New Superintendent: **March 18, 2024**
- Start Date: **July 1, 2024**

Contact information:

McPherson & Jacobson, L.L.C.
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888-375-4814
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School Website: <https://willamina.k12.or.us>

Consultant: **Dr. Doug Nelson** d_nelson@macnjake.com
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Willamina School District, Oregon is an Equal Opportunity Employer. The district does not discriminate based on race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.