

Superintendent Search (Interim Superintendent optional)

Tigard-Tualatin School District Tigard, Oregon

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The **Tigard-Tualatin School District, Tigard, Oregon**, Board of Directors, is seeking a highly qualified **Superintendent (Interim Superintendent optional)**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2024**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Directors in identifying and screening the candidates.

Enrollment: 11,605

Location: The Tigard-Tualatin School District is a school district serving part of the suburban Portland metropolitan area in Oregon including all or portions of the cities of Tigard, Tualatin, Durham, and King City, as well as most of the unincorporated communities of Metzger and Bull Mountain.

Qualifications:

The Board recognizes that selecting a Superintendent is one of the most important decisions it will make. The Board desires candidates that have a proven ability and demonstrated accomplishments for the following position criteria. Criteria for interim will be subject to review by the Board for the permanent position.

- Demonstrated belief that all students can learn;
- Success in leadership roles with staff, community and professional peers;
- Ability to communicate effectively, both orally and in writing;
- Scholarship, intelligence and excellent ability to plan and organize;
- Training, experience and success in personnel selection, evaluation and development;
- Knowledge of curriculum development, implementation and evaluation;
- Knowledge of business and support service systems which facilitate planning, control and accountability;
- Experience in administering collective bargaining agreements;
- Ability to motivate other administrators and significantly involve them in the decision-making process;
- Strong management skills and a desire and ability to motivate and innovate, taking advantage of the district's strengths;
- Demonstrated belief in equitable educational opportunities for all students;
- Commitment to improving student outcomes.

Requirements:

The Board requires the superintendent be a strong educational leader who has the following professional experience and training:

- A current license that qualifies the individual to serve as a superintendent of the district;
- A master's degree or higher in the field of education, preferably in educational administration;
- Successful teaching experience at the elementary or secondary school level;
- Service as a superintendent or administrative experience in the central administration for a school system.

In lieu of the experience and training requirements above, the Board may consider as a candidate for its superintendent's position an individual who meets alternative licensure requirements. The Board may take steps to assist an individual to qualify for such a license.

Search Timeline:

- Closing Date for Applications: **May 10, 2024**
- Board of Directors to Select Finalists to interview: **May 17, 2024**
- Interviews with the Board: **May 22-25, 2024**
- Selection of New Superintendent: **May 31, 2024**
- Start Date: **July 1, 2024**

Contact information:

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Tigard-Tualatin School District, Oregon is an Equal Opportunity Employer. The district does not discriminate based on race, religion, color, sex, age, national origin, or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.