



OREGON SCHOOL BOARDS ASSOCIATION

OSBA Executive Committee Meeting

Tuesday, July 9, 2024, 12:30 PM

Via Zoom

Meeting Minutes

OSBA board members in attendance at meeting start: President Sami Al-Abdrabbuh; President-elect Chris Cronin; Vice President Emily Smith; Secretary-treasurer Dawn Watson

OSBA staff in attendance at meeting start: Emielle Nischik, Interim Executive Director; Haley Percell, Interim Chief Legal Officer and Deputy Executive Director; Alex Pulaski, Director of Communications Services; La’Nell Trissel, Executive Assistant

Guests in attendance at meeting start: Bob Steringer, Harrang Long P.C.

OSBA board members not in attendance at meeting start: Sonja McKenzie

President Al-Abdrabbuh called the meeting to order at 12:30 p.m.

I. Welcome and roll call

President Al-Abdrabbuh welcomed everyone to the meeting.

Roll call was taken, and a quorum was present.

II. Approve agenda

Motion: Emily Smith moved approval of the agenda as presented. Seconded by Dawn Watson.

There being no votes in opposition, the motion passed unanimously.

III. Executive Director Hiring process

President Al-Abdrabbuh centered the conversation on OSBA's mission to improving student success and education equity through advocacy, leadership, and service to Oregon public school boards; outlined the conversation; then facilitated a discussion on the four decisions to be made during the July 11 Board of Directors special meeting, including whether to implement a full search process or to consider direct hire of the interim executive director, whether to update the executive director job description, whether to obtain a salary range study, and whether to engage in a fully public process or to allow executive session deliberations; and to determine consideration points: strategic needs, stability, leadership readiness, financial impact.

Steringer provided greater detail and provided advantages and disadvantages for each of the four discussion points. Further discussion and clarifications were made regarding the four decisions.

The committee will present all options and will provide preference for considering a direct hire of the interim executive director, updating the executive director job description, obtaining a salary range study, and allowing executive session deliberations.

Additional discussion took place on how best to present the information to the Board.

IV. Review existing Executive Director job description and draft job description

This agenda item was discussed in agenda item III.

V. Fall Regional Update

Acting Executive Director Nischik referenced the schedule that was included in the meeting packet and mentioned some unavoidable scheduling conflicts with the NSBA CUBE conference, asked that committee members provide their travel preferences for the Fall Regional meetings to La'Nell by the first week of August, and asked that committee members travel with staff when able to reduce costs.

VI. OSBA Board of Directors meeting venue (in person vs. virtual)

Due to time constraints, this item was tabled to the August committee meeting.

VII. Review July Board of Directors special meeting agenda

The Committee reviewed the proposed agenda for the July Board of Directors special meeting.

Motion: Chris Cronin moved to approve the July 11 special meeting agenda as presented. Seconded by Dawn Watson.

There being no votes in opposition, the motion passed unanimously.

VIII. For the good of the order and requests for future Executive Committee agenda topics

No issues were raised during this agenda item.

IX. Meeting adjourns

The meeting was adjourned at 1:52 p.m.