



OREGON SCHOOL BOARDS ASSOCIATION OSBA Executive Committee Meeting

Tuesday, June 11, 2024, 12:30 PM

Via Zoom

Meeting Minutes

OSBA committee members in attendance at meeting start: President Sami Al-Abdrabbuh; President-elect Chris Cronin; Vice President Emily Smith; Past-president Sonja Mckenzie

OSBA staff in attendance at meeting start: Emielle Nischik, Interim Executive Director; Haley Percell, Interim Chief Legal Officer and Deputy Executive Director; Lori Sattenspiel, Director of Legislative Services; Legislative Services Specialist Efren Zamudio; Dave Harvey, PACE Administrator; La'Nell Trissel, Executive Assistant

Guests in attendance at meeting start: Bob Steringer, Harrang Long P.C.

OSBA committee members not in attendance at meeting start: Dawn Watson

President Al-Abdrabbuh called the meeting to order at 12:32 p.m.

I. Welcome and roll call

President Al-Abdrabbuh welcomed everyone to the meeting.

Roll call was taken, and a quorum was present.

II. Approve agenda

Motion: Chris Cronin moved approval of the agenda as presented. Seconded Sonja McKenzie.

There being no votes in opposition, the motion passed unanimously.

Dawn Watson joined the meeting at 12:34 p.m.

III. Executive Director Hiring Process

President Al-Abdrabbuh presented a high-level overview of the events that have taken place that require the Board to hire an Executive Director and the development of the OSBA Board process for Hiring an Interim Executive Director. Interim Chief Legal Officer and Deputy Executive Director Percell updated the committee on the upcoming special Board of Directors meeting on July 11 to discuss the process for hiring a permanent executive director. Bob Steringer will be providing third party legal guidance.

IV. To consider attorney-client privileged information or records that are otherwise exempt by law from public inspection regarding legal advise

All OSBA Staff, guests, and members of the public, except Emielle Nischik, Haley Percell, La'Nell Trissel, Bob Steringer, stayed in the meeting room while committee members and invited staff moved into a breakout room at 12:45 p.m.

President Sami Al-Adbrabbuh led the board into executive session at 12:45 p.m.

Executive Session: ORS 192.660(2)(f) "To consider information or records that are exempt by law from public inspection.", ORS 192.355(9), and ORS 40.225.

President Sami Al-Adbrabbuh adjourned the executive session at 1:30 p.m.

All Board members, OSBA Staff, guests, and members of the public returned to the meeting room at 1:30 p.m.

Motion: Chris Cronin moved the committee to recommend that the board offer to employ Emielle Nischik the position of interim director on the same terms found in her existing employment contract. Seconded by Sonja McKenzie.

There being no votes in opposition, the motion passed unanimously.

V. Acting Executive Director's 2024-25 Goals

Acting Executive Director Emielle Nischik presented her goals for 2024-25 to include:

1. OSBA Financial Operating Plan

Lead the implementation of the five-year business plan to generate new revenue, increase operating efficiency, and provide financial sustainability to the organization.

2. Diversity Equity and Inclusion

Operationalize the internal and external diversity, equity, and inclusion work in our systems and practices to build an inclusive workplace where everyone feels respected, valued, and connected to the mission.

3. School Funding Advocacy

Lead and support the legislative team in supporting our members and build broad coalitions with other educational stakeholders around the state to advocate for funding the state school fund for Oregon students.

4. Transparent Leadership

Build a culture of transparency and accountability for OSBA staff and the Board.

5. Board Leadership

Continue the foundational work of reviewing the policy manual, updating the by-laws, and creating a clear system and practices that allow the Board to do their best work.

VI. For the good of the order

No issues were raised during this agenda item.

VII. Meeting adjourns

The meeting was adjourned at 1:37 p.m.