

THURSDAY, NOVEMBER 2, 2023

Via Zoom

OSBA board members in attendance at meeting start: President Sonja McKenzie, President-elect Sami Al-Abdrabbuh, Vice President Chris Cronin, Secretary-Treasurer Emily Smith, Past President Scott Rogers, Kraig Albright, Ashley Carson Cottingham, Jackie Crook, Neelam Gupta, Linda Hamilton, Kris Howatt, Greg Kintz, Erika Lopez, Steve Lowell, Alonso Oliveros, Chrissy Reitz, Dawn Watson, Maureen Wolf, Will Cahill (ex-officio)

OSBA staff in attendance at meeting start: Executive Director Jim Green, Deputy Executive Director Emielle Nischik, Chief Operations Officer Chris Davidson, Executive Assistant La’Nell Trissel

Guests in attendance at meeting start: Kimberlee Morrow, Hart Wagner, LLP

OSBA board members not in attendance at meeting start: Jeffrey Crapper, Laurie Danzuka, Katrina Doughty

President Sonja McKenzie called the meeting to order at 10:07 a.m.

I. Welcome and roll call

Sonja McKenzie welcomed attendees to the meeting, outlined the purpose of the meeting and described the process that will be used. Roll call was taken to assure a quorum.

II. Approve agenda

Motion: Neelam Gupta moved the Board to approve the agenda as presented. Seconded by Chris Cronin.

There being one vote in opposition, the motion passed with the majority.

Kraig Albright – Aye

Ashley Carson Cottingham - Aye

Chris Cronin – Aye

Jackie Crook – Aye

Neelam Gupta - Aye

Linda Hamilton – Aye

Kris Howatt - Nay

Greg Kintz - Aye

Erika Lopez – Aye

Steve Lowell – Aye

Sonja McKenzie - Aye

Alonso Oliveros – Aye

Chrissy Reitz - Aye

Scott Rogers - Aye

Emily Smith – Aye

Dawn Watson - Aye

Maureen Wolf - Aye

III. To consider the employment of an employee and to consider records that are exempt by law from public inspection

*** All staff except Jim Green, Emielle Nischik, and Chris Davidson left the meeting. ***

President Sonja McKenzie led the Board into executive session at 10:14 a.m.

Executive Session - ORS 192.660(2)(a) "To consider the employment of a public officer, employee, staff member or individual agent." Executive Session - ORS 192.660(2)(f) "To consider information or records that are exempt by law from public inspection." Appointments

President Sonja McKenzie adjourned executive session at 11:08 a.m.

*** All staff returned to the meeting. ***

IV. Approve or revise an existing employment relationship and related contract

Recommendations for the following two actions were brought forward:

1) I move to direct the executive director to proceed with the recommendations presented by legal counsel investigative report and further move to share the investigative report with the executive director to implement the recommendations including but not limited to bringing employment and contractual agreements to compliance.

2) I move that the board share the Whistle Blower investigative report with PERS investigator to assist with their investigation and to notify PERS of the OSBA corrective actions in this meeting following this report including actions taken in this meeting. I further move to direct the executive director to provide updates to the board and the PERS Investigator on corrective actions taken based on the findings of the investigation report.

Jim Green recommended further discussion with COSA to establish a path forward.

Clarification was given that the Board can direct the Executive Director to make the changes needed to bring the Association into compliance.

Motion: Chris Cronin moved that the Board has considered the whistleblower complaint and heard counsel, and that it is unsubstantiated. Seconded by Scott Rogers.

Further discussion took place regarding the Boards obligation and what is the responsibility of the Executive Director through the operations of the Association.

*** Linda Hamilton left the meeting at 11:14 a.m. ***

*** Ashley Carson Cottingham left the meeting at 11:16 a.m. ***

*** Will Cahill left the meeting at 11:17 a.m. ***

A roll call vote was taken, there being no votes in opposition, the motion passed unanimously.

Kraig Albright – Aye
Jeffrey Crapper - Aye
Chris Cronin – Aye
Jackie Crook – Aye
Neelam Gupta - Aye
Kris Howatt - Aye
Greg Kintz – Aye
Erika Lopez – Aye

Steve Lowell – Aye
Sonja McKenzie – Aye
Alonso Oliveros – Aye
Chrissy Reitz - Aye
Scott Rogers - Aye
Emily Smith – Aye
Dawn Watson - Aye
Maureen Wolf - Aye

Further discussion took place regarding sharing the reports with PERS.

Motion: Erika Lopez moved the Board share the investigative report with the PERS investigator in a limited capacity. Seconded by Jeffrey Crapper.

Kris Howatt - Object
Chris Cronin – Object
Dawn Watson - Object

Emily Smith – Object
Scott Rogers - Object
Jeffrey Crapper - Object

Motion: Erika Lopez moved to rescind the previous motion. Seconded by Jeffrey Crapper.

There being no votes in opposition, the motion to rescind the previous motion passed with the majority.

Appreciation and support were expressed for the work provided by the Executive Director during times of difficulty - specifically COVID and the time following.

The meeting was adjourned at 11:27 p.m.