

FRIDAY, MARCH 10, 2023

Via Zoom

OSBA board members in attendance at meeting start: President Sonja McKenzie, President-elect Sami Al-Abdrabbuh, Vice President Chris Cronin, Secretary-Treasurer Bill Graupp, Past President Scott Rogers, Kraig Albright, Ashley Carson Cottingham, ex officio Jill Conant, Jackie Crook, Miriam Cummins, Katrina Doughty, Neelam Gupta, Linda Hamilton, Kris Howatt, ex officio Guadalupe Martinez Zapata, Patti Norris, Chrissy Reitz, Emily Smith, Dawn Watson, Maureen Wolf

OSBA staff in attendance at meeting start: Executive Director Jim Green, Interim Deputy Executive Director Dave Harvey, Chris Davidson, Spencer Lewis, Haley Percell, Alex Pulaski, Lori Sattenspiel, Jane Leonhardt

OSBA board members not in attendance at meeting start: Greg Kintz, Susan Greenberg, Erika Lopez, Lori Theros

Guest in attendance at meeting start: Brent Peterson

President Sonja McKenzie called the meeting to order at 6:03 p.m.

I. Welcome and introductions

Sonja McKenzie welcomed everyone to the meeting.

II. Approve agenda

Motion: Ashley Carson Cottingham moved approval of the agenda as presented. Seconded by Katrina Doughty.

There being no votes in opposition the motion passed unanimously.

III. Consent agenda

A. Approval of minutes

1. November 30, 2022, Board of Directors meeting minutes
2. January 5, 2023, Board of Directors meeting minutes
3. January 20-21, 2023 Board of Directors meeting minutes

B. Board written reports

1. OSBMCC report
2. Rural School Boards Advisory Committee
3. OAESD report

C. Appointment - OSBA Legislative Policy Committee - one-year term ending Dec. 31, 2023

1. Clackamas Region, Position 7
 - a. Liz Hartman, Lake Oswego SD

Motion: Kris Howatt moved approval of the consent agenda as presented. Seconded by Chris Cronin.

There being no votes in opposition the motion passed unanimously.

IV. Association

A. Financial reports

1. OSBA investments report

Jim Green introduced Brent Peterson, of DA Davidson, who has been handling OSBA investments for 20 years.

Greg Kintz entered the meeting at 6:07 p.m.

Brent shared his screen to review the portfolio performance report ending Dec. 31, 2022. For 2022 the portfolio was down 2.57%. He outlined how the portfolio is invested. He indicated that growth stocks have fallen out of favor and value stocks have started to outperform growth stocks. This is a trend he suspects will continue. OSBA's portfolio was retooled in 2012, starting with a balance of \$76M. Over the last decade OSBA has pulled \$55-60M out of the portfolio, yet the portfolio balance is still \$72M. The portfolio has performed well during the rocky market. Brent noted that as the feds raised interest rates yields from bonds rose dramatically. However, there have been real declines in yields in last 48 hours. He noted it is a very heightened period of market volatility currently. Jim reminded board members that it their responsibility to watch the association's fiduciary health.

B. OSBA Governance Committee update

Scott Rogers reported that the Governance Committee is recommending no modifications be made to the current governance model at this time. The committee met several times to review information and discuss potential changes. They considered adjusting the regions and adding board positions. Using information provided to facilitate the conversation, the committee decided the governance model is still relevant and within the goals of the association. Sonja shared that the Governance Committee will present its recommendations on the executive director's evaluation timeline and process at the June meeting. The Governance Committee's work on NSBA conference scholarships has been sidelined and moved to the Finance Committee as part of budget discussions.

C. Summer Board Conference and Annual Convention planning report

Jim reported on behalf of Steve Kelley who was unable to attend because he is conducting to a superintendent search. Jim referred to Steve's report at page 31 of the meeting packet. Summer Board Conference planning is well under way. This year it will be held August 11-13. Lodging costs at the Riverhouse in Bend increased dramatically, so the decision was made to move the conference to the Salem Conference Center. Lodging will at the Grand Hotel and other local hotels. Annual Convention will be held November 9-11 at the Marriott in Portland. Jim outlined speakers and workshops.

Miriam Cummins exited the meeting at 7:07 p.m.

D. Fee structure for association services

Jim noted that per OSBA policy the fee structure and convention registration fees must be reviewed annually by the board. Staff have been looking at fees, dues and contracted services, and expenditures and have compared OSBA's fees in relation to what other states charge for similar items. A market analysis will be conducted asking members what

services they want and what they'd be willing to pay for them. This year staff is proposing a 20% increase in fees which is well below market and what other state associations charge. Jim outlined proposed increases and changes in the fee structure. Board members were provided an opportunity to ask questions and raise concerns. Jim noted that membership dues have not been raised in 25 years, but that raising fees for services will help with the budget, if approved. The member analysis will inform further discussion.

Motion: Katrina Doughty moved the board approve the fee structure for association services as presented. Seconded by Kris Howatt.

There being no votes in opposition the motion passed unanimously.

E. Board of Directors self-evaluation

Jim noted he received three sample board self-evaluation tools. Jim asked for and received consensus of board members to allow him to work with the Executive Committee to review and make a recommendation on which self-evaluation tool to use.

Brent Peterson exited meeting at 7:54 p.m.

V. Advocacy

A. Legislative session update

Lori Sattenspiel noted the Legislative Department holds two legislative calls each week, and provides reports every Friday. She expressed appreciation for the engagement of the board on some of the bills. March 22-23 will be public testimony days. She sat in on Rules & Advisory Committee meetings for the Department of Education with 80 attendees that spoke about the values needed for Colt Gill's replacement. The Governor's Office has been receiving feedback from a variety of stakeholder groups.

B. NSBA 2023 Equity Symposium/Advocacy Institute report

Sonja McKenzie, Sami Al-Abdrabbuh, Chris Cronin, Bill Graupp, Scott Rogers, Kris Howatt, and Emily Smith provided highlights from their attendance at the NSBA Equity Symposium and Advocacy Institute in Washington DC. Jim provided an update from the NSBA Board of Directors meeting held prior to Advocacy Institute. He will continue to provide more information on NSBA's status in his weekly updates.

Linda Hamilton left the meeting at 8:07 p.m.

Sonja provided a reminder that the board meeting will reconvene tomorrow morning at 9 a.m. virtually.

VI. Meeting adjourns

President Sonja McKenzie adjourned the meeting at 8:11 p.m.

SATURDAY, MARCH 11, 2023

Via Zoom

OSBA board members in attendance at meeting start: President Sonja McKenzie, President-elect Sami Al-Abdrabbuh, Vice President Chris Cronin, Secretary-Treasurer Bill Graupp, Past President Scott Rogers, Kraig Albright, Ashley Carson Cottingham, ex officio Jill Conant, Jackie Crook, Katrina Doughty, Neelam Gupta, Linda Hamilton, Kris Howatt, Greg Kintz, ex officio Guadalupe Martinez Zapata, Patti Norris, Chrissy Reitz, Emily Smith, Dawn Watson, Maureen Wolf

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OSBA board members not in attendance at meeting start: Miriam Cummins, Susan Greenberg, Erika Lopez, Lori Theros

Guests in attendance at meeting start: Lalitha Vaidyanathan, Emily Daman, Robin Eisenbach

President Sonja McKenzie called the meeting to order at 9:03 a.m.

I. Welcome and outline of today's activities

Sonja McKenzie reminded everyone of the board agreements and to keep those at the forefront during today's work. Jim welcomed everyone to the meeting.

II. Association

A. Diversity, Equity and Inclusion training

Lalitha Vaidyanathan kicked off the facilitation and outlined the agenda for the day. She outlined upcoming equity work for the board, OSBA staff, and OSBA's new equity team. Robin Eisenbach welcomed everyone to the group and brought everyone up to speed from work done at the previous meeting.

The meeting recessed at 10:50

The meeting reconvened at 11:07 a.m.

Facilitated discussion continued.

Scott Rogers exited the meeting at 12:01 p.m.

Chrissy Reitz exited the meeting at 12:15 p.m.

The meeting recessed at 12:35 p.m.

The meeting reconvened at 1:14 p.m.

B. Continued Diversity, Equity and Inclusion training

Facilitated work continued with the board.

Dawn Watson exited the meeting at 1:45 p.m.

Lalitha offered closing thoughts for the day's work. Work that couldn't be completed today will be picked up in the future. Board members expressed their appreciation for the conversations held today.

III. Meeting adjourns

President Sonja McKenzie adjourned the meeting at 2:03 p.m.