

## Superintendent Search

### **Rainier School District #13**

### **Rainier, Oregon**

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The **Rainier School District #13, Rainier, Oregon**, School Board, is seeking a highly qualified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position no later than July 1, 2024.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the School Board in identifying and screening the candidates.

**Enrollment:** 850

**Location:** 45 miles northwest of Portland, located on the beautiful Columbia River across from Longview, Washington

### **The Qualifications**

The candidate must have the experience, skills, and abilities essential for leading a school district. The Board recognizes that selecting a superintendent is one of the most important decisions it will make.

The Rainier School Board is seeking a superintendent who:

- Is passionate about the Rainier School District and community.
- Is a leader with demonstrated integrity with a history of bringing people together, building morale, and building trust within the community.
- Possesses an understanding of, commitment to, and has educational experience in rural communities.
- Is an innovative and proven leader who articulates a clear vision and excels at building group understanding and capacity.
- Understands school finance, demonstrates sound fiscal management and strong budgeting skills.
- Is a visible, accessible, and approachable presence in our community and district.
- Is a collaborative and inclusive leader who learns from and contributes to the learning of others and inspires trust.
- Is a leader who maintains a system of accountability for students and staff.
- understands conflict resolution and places a premium on building long-term relationships.

- Is a creative problem solver who understands the diverse needs of students, families, and staff.
- Is a leader who has the skill to balance all aspects of the district by staying true to the mission, being student centric.
- Is a leader who ensures that the operational functions are working well to support the mission of the district.
- Is an instructional leader who is student outcome oriented, committed to improving student achievement and striving for excellence.
- Utilizes effective communication and listening skills with all constituents.
- Is committed to developing and maintaining a positive relationship with the school board.

**Required:**

- Is experienced as a lead school district administrator.
- Possesses, is able or has completed the coursework necessary to obtain the appropriate licensure to serve as a superintendent in Oregon.

**Preferred:**

- Has experience and understanding of a small rural school district and community.

***Salary Range:*** \$150,000 - \$165,000 DOE

**Search Timeline:**

- Closing date for applications: **April 22, 2024 (11:59 p.m. central time)**
- Selection of Finalists: **May 8, 2024**
- Interviews with the School Board: **Week of May 13, 2024**
- Selection of new Superintendent: **On or before May 24, 2024**

**Contact information:**

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**District Website:** <https://rainier.k12.or.us>

**Consultants:** **Dr. Doug Nelson**     [d\\_nelson@macnjake.com](mailto:d_nelson@macnjake.com)  
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*Rainier School District #13 is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin, or disability and, when needed, will provide*

*reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.*