



RESOLUTION | OSBA MEMBER DUES

OSBA HAS NOT RAISED ITS DUES FOR MEMBERSHIP SINCE 1998. In that quarter-century, school districts have become vastly more complicated, offering far more services and facing significantly more regulatory control. School districts have come to rely heavily on the Oregon School Boards Association for a wide range of expertise.

OSBA is dedicated to improving student success and education equity through advocacy, leadership and service to Oregon public school boards. To best support school board members, OSBA also provides phone, email and in-person advice to all the people around them, especially superintendents, administrators and board secretaries.

Here are some of the services included with **YOUR OSBA MEMBERSHIP.**

These services are provided by education experts with collectively hundreds of years of specialized experience.

POLICY SERVICES

OSBA staff, with expertise unparalleled in the state, help members prepare, implement and update their policies.

- OSBA provides 25 free model samples a year to members. Those model samples would likely cost thousands of dollars each from a legal firm.
- OSBA also maintains a library of 577 model sample policies and administrative regulations for districts, as well as manuals for education service districts, charter schools and community colleges. It is the only such library in the state.
- Policy Services provides two to four free webinars a year on current policy-related education issues as well as training for board secretaries.

LEGISLATIVE SERVICES

OSBA's lobbyists are school boards' representatives in the halls of power and behind-the-scenes discussions, serving on task forces and workgroups and meeting directly with policymakers. Many of OSBA's successes are never seen because the greatest victories often lie in heading off problematic bills.

- In addition to advocacy for an adequate State School Fund, OSBA's lobbyists work on dozens of bills that provide additional funding and grants as well as oppose bills that would raise schools' costs without additional funding.
- OSBA was a primary mover in the effort to pass the 2019 Student Success Act, a historic \$1 billion-a-year investment in education. OSBA lobbyists remain constantly on guard to block legislative efforts to dip into that pot of money for other uses.
- In 2023, OSBA tracked more than 500 bills that dealt with issues such as staff health and benefits, transportation, facilities, and curriculum.
- OSBA lobbyists travel around the state to meet with members where they live and hear their concerns.

BOARD DEVELOPMENT

Helping school board members excel is at the heart of OSBA's mission, and that includes answering the questions of superintendents and administrative professionals so they can better support their boards.

- Board Development provides phone, email and in-person support for school board members all over the state, answering questions on issues such as school board-superintendent relationships, school board roles and responsibilities, and public comment. When a board is facing a unique situation, OSBA has experts that members can call on.
- OSBA holds a deep resource of free materials, including a superintendent evaluation handbook, board operating agreements, a board chair handbook, a boardmanship handbook, a budget committee handbook and parliamentary procedures guidance.
- The team produces about one free webinar a month. These webinars often provide Leadership Institute credit to board members.
- Board Development coordinates and provides the coursework for the Leadership Institute, a public recognition of board members' dedication and investment in improving their skills.
- OSBA is unique in its ability to offer guidance and services to authorizers on charter school applications, renewals, evaluations and terminations.

LEGAL SERVICES

OSBA offers members the equivalent of a medium-sized law firm that specializes in education issues. OSBA's legal advice has prevented untold costs in litigation and lawsuits.

- With private Oregon lawyers billing on average more than \$300 an hour, a single free call to OSBA's lawyers is worth more than some districts' annual dues.
- In 2023, OSBA lawyers responded to more than 5,400 legal inquiries and handled 63 litigated matters in Oregon courts and administrative agencies.



“OSBA has provided me with so much support and encouragement ... I cannot imagine doing my job without their services. From conferences and webinars to the ability to receive prompt phone and email responses to policy support, OSBA has been invaluable to my growth and understanding of the unique position of board secretary.”

VONNIE MCCLELLAN

Siuslaw School District executive assistant to the superintendent and board

COMMUNICATION SERVICES

Through the five-days-a-week OREdNews, Legislative Highlights during sessions and social media around the clock, OSBA keeps you informed on local, state and national issues while also telling your stories of success, innovation and perseverance to the state.

- OSBA provides crisis communications support for everything from legal issues to a tragedy on campus. In 2023, OSBA provided support to more than 50 members.
- OSBA supports the celebration of school board members during School Board Awareness Month, creating and sharing the popular superhero motif, and launched the Oregon School Board Member of the Year, now in its seventh year.

PACE

Property and Casualty Coverage for Education, administered by OSBA, provides stable and comprehensive insurance to more than 300 public education organizations.

- Risk consultants have more than 700 interactions a year with members.
- PACE legal services save members nearly \$3 million annually when they use our services.
- In 2023, PACE facilitated approximately 717,000 online trainings to increase school safety, security and preparation.
- PACE conducts facility inspections, playground safety reviews, hazard checklists and safety recommendations and shares tools to help members manage risk, such as criminal background checks and property valuations.

IN ADDITION TO ITS FREE SERVICES, OSBA OFFERS AN ARRAY OF LOW-COST FEE-BASED SERVICES, including superintendent searches, policy updates and additional board training. Because of the pooled nature of membership, OSBA can offer its services at lower prices than might be found in the private sector with the added benefit of help from experts who only work in the education sector.

DISTRICT	24-25 DUES	25-26 DUES	26-27 DUES	27-28 DUES	28-29 DUES	29-30 DUES	30-31 DUES***
District Member 01 (under 100)*	\$250.25	\$500.25	\$750.25	\$1,000.25	\$1,250.25	\$1,500.00	\$1,560.00
District Member 02 (100-249)*	\$541.25	\$791.25	\$1,041.25	\$1,291.25	\$1,541.25	\$1,772.44	\$1,843.34
District Member 03 (250-499)*	\$778.00	\$1,028.00	\$1,278.00	\$1,528.00	\$1,757.20	\$2,020.78	\$2,101.61
District Member 04 (500-999)	\$1,420.50	\$1,633.58	\$1,878.61	\$2,160.40	\$2,484.46	\$2,857.13	\$2,971.42
District Member 05 (1000-1999)	\$2,503.00	\$2,878.45	\$3,310.22	\$3,806.75	\$4,377.76	\$5,034.43	\$5,235.80
District Member 06 (2000-2499)	\$3,450.00	\$3,967.50	\$4,562.63	\$5,247.02	\$6,034.07	\$6,939.18	\$7,216.75
District Member 07 (2500-3999)	\$5,952.75	\$6,845.66	\$7,872.51	\$9,053.39	\$10,411.40	\$11,973.11	\$12,452.03
District Member 08 (4000-4999)	\$7,035.00	\$8,090.25	\$9,303.79	\$10,699.36	\$12,304.26	\$14,149.90	\$14,715.89
District Member 09 (5000-9999)	\$8,658.25	\$9,956.99	\$11,450.54	\$13,168.12	\$15,143.33	\$17,414.83	\$18,111.43
District Member 10 (10000-25000)	\$10,823.00	\$12,446.45	\$14,313.42	\$16,460.43	\$18,929.49	\$21,768.92	\$22,639.68
District Member 11 (over 25000)***	\$18,940.00	\$21,781.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$26,000.00
ESD Membership Dues 01 (under 1000)*	\$473.75	\$723.75	\$973.75	\$1,273.75	\$1,473.75	\$1,694.81	\$1,762.61
ESD Membership Dues 02 (1000-2500)*	\$710.50	\$960.50	\$1,270.50	\$1,460.50	\$1,679.58	\$1,931.51	\$2,008.77
ESD Membership Dues 03 (2500-5000)*	\$947.00	\$1,197.00	\$1,447.00	\$1,664.05	\$1,913.66	\$2,200.71	\$2,288.73
ESD Membership Dues 04 (5000-7500)*	\$1,082.50	\$1,332.50	\$1,582.50	\$1,819.88	\$2,092.86	\$2,406.78	\$2,503.06
ESD Membership Dues 05 (7500-10000)	\$1,556.00	\$1,789.40	\$2,057.81	\$2,366.48	\$2,721.45	\$3,129.67	\$3,254.86
ESD Membership Dues 06 (10000-15000)	\$2,029.50	\$2,333.93	\$2,684.01	\$3,086.62	\$3,549.61	\$4,082.05	\$4,245.33
ESD Membership Dues 07 (15000-25000)	\$2,367.75	\$2,722.91	\$3,131.35	\$3,601.05	\$4,141.21	\$4,762.39	\$4,952.89
ESD Membership Dues 08 (25000-50000)	\$3,111.75	\$3,578.51	\$4,115.29	\$4,732.58	\$5,442.47	\$6,258.84	\$6,509.19
ESD Membership Dues 09 (above 50000)	\$4,667.50	\$5,367.63	\$6,172.77	\$7,098.68	\$8,163.49	\$9,388.01	\$9,763.53
State Board of Education	\$67.75	\$77.91	\$89.60	\$103.04	\$118.50	\$136.27	\$141.72
Community College Association****	\$4,601.00	\$8,851.00	\$13,101.00	\$17,351.00	\$21,601.00	\$25,500.00	\$26,520.00

*Add \$250 annually until floor is reached, then increase 15% through year 5 | **Reflects an estimated CPI increase of 4% *** \$25,000 cap prior to CPI
 ****Reflects an increase of \$250 per year, per community college (17) annually until the community colleges reach the \$1,500 floor amount per college. (\$25,500)